



Managing absence in the workplace

11 June 2009, 8.00-10.30am, BioCity, Nottingham

About the Event

Absence averaged 6.7 days in 2007, 3.3% of working time and 173 million days lost across the UK economy. In the East Midlands absence from work, both short and long-term is a reality and stands at 6.6 days per employee.

In the latest CBI survey findings, sickness absence costs the UK economy over £13 billion, yet many organisations are prepared to ignore or absorb these costs.

What's covered

Join us for breakfast on the 11th June and learn why Attendance Management is good for business, hear what support is available from experts in occupational health, employment law and gain an overview of the role of Acas.

Our aims for the breakfast meeting is to improve your methods of rehabilitating the short and long term sick and leave inspired to build a culture of attendance in your organisation. The morning will allow opportunities for you to network and exchange ideas with your peers.

Programme

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| 8.00-8.30 | Registration, Networking and Light Breakfast |
| 8.30 | Access to local Business Support - Business Link |
| 8.35 | How a business centric model can help reduce absence and benefit the bottom line – Susan Montgomery, Business Centred Therapy |
| 9.05 | Know your rights as an employer: a legal perspective in managing absence and sickness – Peter Jones, Browne Jacobson |
| 9.35 | Resolving employer/employee disputes – Kate Nowicki, Acas |
| 10.05 | Q&A |
| 10.15 | Event Wrap Up and Close |
| 10.20 | Coffee and Networking |

The Speakers

Susan Montgomery of **Business Centred Therapy (BCT)**, a leading practitioner in absence management, is an expert in work related stress. She founded BCT, to support both public and private sector organizations in absence management and its associated costs to business.



Peter Jones is a Partner at **Browne Jacobson** within the employment team. He has over 17 years experience in all aspects of employment law including contentious and non-contentious issues. He advises on a wide range of employment related subjects and conducts his own advocacy at employment tribunals in relation to all employment related disputes.



Kate Nowicki is a senior adviser in **Acas** with fifteen years experience of resolving disputes across a wide range of issues from individual unfair dismissal through to collective pay claims. She has worked with many organisations and their employees to improve working lives in areas as diverse as discipline and grievance policies and stress in the workplace.



Cost

No charge is applicable to attend. If however, you need to cancel your attendance, we would appreciate adequate notice in order to allocate your place to another delegate that may be on a waiting list.

How to book

[Click here to book online](#) or alternatively, please email your details to events@businesslinkem.co.uk or call Business Link on **0845 058 6644**



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